

NHS Health Scotland

NHSScotland Gaelic Language Plan

Dear all

NHS Health Scotland has produced a draft Gaelic Language Plan for NHSScotland and is now inviting comments. The consultation document and questions to help with responses are on the following websites:

nhs.healthscotland-publications@nhs.net

[Scotland's Health on the Web](#)

We welcome your comments on how effective our draft Gaelic Language Plan will be in promoting familiarity with the Gaelic language to staff and patients within the NHS in Scotland and supporting access to high quality service provision for Gaelic speakers and readers. NHSScotland's Gaelic Language Plan was prepared in response to the Gaelic Language (Scotland) Act 2005 and is based on guidance provided by the Bòrd na Gàidhlig that aims to increase understanding, use of and access to the Gaelic language and culture.

We particularly seek your comments on the proposed actions which are set out for the three priorities of identify, communications and workforce. We would welcome your comments on any aspect of the plan and when commenting, it will help if you explain why any changes you recommend to our draft findings and recommendations in order to help us strengthen the purpose of the NHS Scotland's Gaelic Language Plan.

We would be grateful if you could respond in the format provided so that we can consider and respond effectively to the range of views we may receive. Please also complete the consultation respondent form at the end of the questions.

Please send any comments on the NHSScotland Gaelic Language Plan to **Michael Tornow** (Michael.tornow@nhs.net) by **5th March 2012**. We have included consultation questions with this letter to help guide your thinking.

Please feel free to circulate this email to any colleagues who may be interested.

Handling your response

We need to know how you wish your response to be handled and, in particular, whether you are happy for your response to be made public. Please complete and return the Respondent Information Form at Section 6 below as this will ensure that we will treat your response appropriately. If you ask for your response not to be published we will regard it as confidential, and we will treat it accordingly.

All respondents should be aware that NHSScotland is subject to the provisions of the Freedom of Information (Scotland) Act 2002 and would therefore have to consider any request made to it under the Act for information relating to responses made to this consultation exercise.

What happens next?

Following the closing date, all responses will be analysed and considered along with any other available evidence to help us reach a decision on our commitment and support for the Gaelic Language. We aim to issue a report on the consultation process once our Plan has been submitted to Bòrd na Gàidhlig for its consideration on the 2nd April 2012.

NHS Scotland draft Gaelic National Language Plan – the four core areas of service delivery

1 Identity

Are you content with the commitments in the NHS Scotland Plan?

Do you have anything further to suggest?

2 Communications

Are you content with the commitments in the NHS Scotland Plan?

Do you have anything further to suggest?

3 Workforce

Are you content with the commitments in the NHS Scotland Plan?

Do you have anything further to suggest?

4 General

Is there any aspect of our work that you feel is not covered in our Plan that should be?

Do you think that the NHSScotland Gaelic Language Plan is an effective means to promote the Gaelic Language within the NHS?

Are there any benefits from the promotion of the language that you feel have not been covered and would like to include in our Plan?

Do you think that Gaelic language plans are an effective means to secure the future of the Gaelic Language?

5 Consultation respondent information form

NHS Scotland draft Gaelic National Language Plan

Please complete the details below and return it with your response. This will help ensure we handle your response appropriately. Thank you for your help.

Name

Organisation (if applicable)

Address

.....

Telephone number

Email

1. Are you responding: (please tick one box)

As an individual (go to question 2a/b)

On behalf of a group/organisation go to question 3)

Individual response

2a. Do you agree that your response be made available to the public?

Yes (please go to question 2b below)

No, not at all We will treat your response as confidential

2b **Where confidentiality is not requested** we will make your response available to the public on the following basis (please tick **one** of the following boxes)

Yes, make my response, name and address all available

Yes, make my response available, but not my name or address

Yes, make my response and name available, but not my address

On behalf of Groups or Organisations

3 The name and address of your organisation **will be** made available to the public. Are you also happy for your response to be made available?

Yes

No

We will treat your response as confidential

List of Consultees (to be finalised in collaboration with the Bòrd na Gàidhlig)

- Health Board CEOs
- Equality Leads
- Royal Colleges (BMA, RCGP, RCN etc)
- Public Partnership Fora
- LTCAS
- VHS
- CHEX
- BEMIS
- SCVO
- Consumer Focus Scotland
- EHRC
- Citizens Advice
- Acair
- Am Baile
- BBC Craoladh nan Gaidheal: Glasgow, Inverness, Stornoway
- Cànan
- Colmcille
- Clì Gàidhlig
- An Comunn Gàidhealach (nationally and local branches)
- Comann na Gàidhlig
- Comann nam Pàrant (nationally and local branches)
- Comhairle nan Sgoiltean Àraich
- Comhairle nan Leabhraichean
- Eurolang
- Fèisean na Gàidheal
- Foundation for Endangered Languages
- Gaelic Committees: Comhairle nan Eilean Siar, Highland Council, Argyll and Bute Council
- Gaelic Development Officers/Workers: Highland Council, Comhairle nan Eilean Siar, Perth & Kinross, Edinburgh City Council
- Gaelic Media Service
- Gaelic Society of Inverness
- Gaelic Society of London
- Gàidheal Òga
- Gàidhlig Air-loidhne
- Highlands and Islands Enterprise
- Inverness Gaelic Forum
- Lèirsinn
- The Mòd Company
- Gaelic Development Steering Committee (Nova Scotia)
- Sabhal Mòr Ostaig (Gaelic College)
- Scottish Parliament Cross Party Group on Gaelic
- Schottisch-gaelisch.de
- Sinne (Strathspey and Badenoch Gaelic Group)

- Stòrlann Nàiseanta na Gàidhlig
- TeleG
- Tosg
- University Celtic Departments (Aberdeen, Glasgow, Edinburgh)
- UHI Millennium Institute
- All Gaelic schools/Gaelic units and Gaelic classes (both GME and GLE)
- Various Irish, Welsh and Manx language organisations/media